

Health & Safety Policy

Bitu-mill is committed to providing a safe and healthy working environment for all employees and anyone entering upon its premises or areas of control.

Bitu-mill will achieve this via leadership and enforcement from senior management and ensure a safe system of work and culture is maintained and complied with throughout the organisation to effectively eliminate and or control the risk of injuries and hazards. This includes:

- Ensuring safety is everyone's responsibility
- Providing information concerning workplace risks, instruction, training and supervision of employees to ensure safe work practices
- Giving employees and customers the opportunity to participate in health and safety decisions that affect them
- Ensuring all Bitu-mill operations are legally compliant to the legislation of the State or Territory that the works are operating in.
- Promoting the Bitu-mill safety policy and safe systems of work to all employees and contractors
- Setting and achieving effective safety targets and objectives aimed at eliminating workplace injuries and illness
- Monitoring and measuring safety performance to continually improve our business management processes
- Conducting workplace audits, inspections and manage a hazard reporting system
- Investigating accidents immediately with the aim of preventing similar accidents occurring again
- Providing first aid officers and safety equipment, emergency procedures and personal protective equipment (PPE)

In the interests of maintaining safety, contractors, their employees, visitors and customers are required to observe and comply with all health and safety standards and rules produced. This includes any safety signage or warnings, or instruction given by a company employee whilst on our premises.

This policy will be reviewed when changes in legislation occur or every two years, to ensure continuous improvement in our health and safety management.



Signed:
Stephen Hill
 General Manager

Date: ...22/3/2016.....

Bitu-mill

IMS Management System

Document Title: Company Health and Safety Policy		Shaded Areas Highlight Latest Changes	
Edited by: OHS/Systems Manager	Version No: 4	Document No: Bitu-mill-IMSP 0.3.2	
Authorised by: General Manager	Issued: 22/3/2016	Review: 22/3/2018	
Controlled Document – Printed copies of this document are uncontrolled			Page 1 of 1