

Civil





Bitu-mill Civil is a leading civil contractor in roads and infrastructure in the Victorian construction industry.

We make it our mission to deliver customers superior results every time - with respect to quality, safety and environmental management.



Our Services

Bitu-mill Civil Pty Ltd has the capability, resources and experience to carry out a wide range of Civil Construction Projects as head contractor and subcontractor. With over 300 successfully delivered projects in nearly eight years that range in size from \$46 million to sub \$100,000 across all sectors.

The projects Bitu-mill Civil Pty Ltd have delivered:

- Land Development;
- Road Construction and Reconstruction;
- Road Rehabilitation;
- Road and Bridge Maintenance;
- Large scale earthworks;
- Landscape and Streetscape works;
- Wet Lands and Drainage Schemes;
- Bridges, Tunnels and Concrete Structures;
- Sewer and Water;
- Service Works (Electrical, Communications and Traffic Signals);
- Site Remediation;
- Sporting Facilities

Our six core values:

1. Always focusing on Safety with whatever we put our hand to;
2. Always seek mutually beneficial outcomes with clients. Think Win – Win;
3. Maintain a collaborative approach to works with clients;
4. Maintain high ethical standards;
5. Look after each other;
6. Our systems of work are the minimum standard that we accept.

What makes us stand out from the rest? Superior Results Every Time.

Since our early beginning's in 1979 The Graham Group/ Bitu-mill has grown from being the first privately owned company to introduce road profilers into the Australian marketplace to now having diversified into asphalt laying and civil construction.

We see this as our strength allowing Bitu-mill to draw on its knowledge of over 150 staff across Australia and package services to provide competitive customer focused solutions for just about any type of project.

This has also ensured that Bitu-mill has not been as susceptible to changes in different sectors of the industry. We have had a strong commitment to continual improvement within our industry.

We have committed to continually investing in the latest technology to ensure we stay at the forefront with safety, productivity, staff and client satisfaction. We have a large modern fleet of excavators and earthmoving plant, profilers, graders, mixers, trucks, asphalt pavers and compaction equipment backed by reliable well respected sub-contractors to ensure we have the delivery capability to do what we say we are going to do.

Company Culture

Being a family run company, we as a group strive to treat every one of our employees as one of our own, we believe the true measure of a company's success is expressed through;

- Commitment to Environment and Safety for Bitu-mill employees and the general public;
- Treating each other as we would expect to be treated ourselves;
- The way we treat every employee as one of the family;
- We believe best results come from a teamwork driven approach;
- Focus on being Outcome Oriented "WIN – WIN" scenario;
- Always do what we say we are going to do;
- Strive for innovative ways to deliver better outcomes;
- With over 150 employees on staff around Australia, we are always mindful of the future of our families and our business with clearly set goals and stable long term business decisions.

Bitu-mill's Integrated Management System holds JAS-ANZ Triple certification for Quality, OH&S and Environmental Management.

As our values state, all our people are trained to understand that our systems of work are the absolute minimum standard that we will accept.

This system is continually tested for compliance through planned internal and external auditing with all staff encouraged to contribute to our continual improvement.

At Bitu-mill we encourage all of our Managers/Supervisors to become intimately involved with our customers in developing (scope, opportunities, safety & programming) to ensure we achieve successful results every time.



Awards & Certifications

Bitu-mill operates under a third party triple certified integrated management system compliant to AS/NZS 4801:2001 for OH&S, AS/NZS ISO 9001:2008 for Quality and AS/NZS ISO 14001:2004.

Bitu-mill is a Vic Roads and NPS accredited organisation with the following levels of pre-qualification:

- Road Construction (R3)
- Bridge Construction (B1)
- Maintenance Pavements and Roadside (M2-PW & M2-RW)
- Maintenance Bridges (M2-BW)
- Maintenance Works Minor (M1)
- General Works – Minor (G1)
- Road Surfacing Asphalt (G2-RSA)
- Traffic Guidance Scheme (TGS)
- Financial (F050)



Bitu-Mill also holds VEDN accreditation through VESI for all Civil Aspects of underground electrical infrastructure.



Charity Initiatives



St Therese Hospital Solar Project

The Bitu-mill Group also has a social conscience and as such is involved in many charity initiatives across Australia and abroad. The most prominent being in support of The Edmund Rice Foundation assisting to raise funds for the Ruben Medical Clinic and Education Centre located within the Mukuru Slum in Nairobi Kenya.

To aid in this fund raising Bitu-mill run an annual charity golf event from which all funds go direct to the project without administration fees.

The funds get to where they are needed to cover part of the recurring costs in supplying vaccinations & preventative medicines, health care, HIV & Aids treatment & prevention programs as well as providing basic education opportunities for the many disadvantaged children within the slum.

Every dollar goes towards saving a life, prevention of illness and education to empower the people of Ruben to break the downward spiral.

At the 11th annual event, we successfully raised \$33,477. To date we have raised in excess of \$629,000 and we will continue to support this worthy cause.

In 2015 Bitu-mill was invited to be a major supporter in the design, funding and development of a Solar power plant for St Therese Hospital in Nzara South Sudan which until this time had no power to perform general procedures or surgery.

After many challenges notwithstanding the logistical nightmare of transporting from Kampala In Uganda through to Southern Sudan alongside aid from a United Nations military convoy. The plant finally arrived in March 2016 and commissioned soon after.

This new technology allowed St Therese Hospital the ability to perform under general medical conditions as well as provide much needed surgery for the local community.

Our valued clients



We have built up a diverse clientele including state and local government, and contractors working within the road construction industry. We'd love to talk to you about your next project.

