

Road Maintenance





Our values are centered around a passion for our customers delivered through dependable on-time service; superior quality and partnerships built on trust.

We ensure this approach by aligning our clients with everything we do. This is complimented by a focus on attracting and retaining the best people in the industry.



Our Services

Bitu-mill (Road Maintenance) Pty Ltd has the resources, equipment and knowhow to carry out any requirement in the construction or rehabilitation of road pavements.

Our services include:

- Profiling removal and tipping (or reuse) of the old base course;
- Profiling to design sub-grade;
- Placement of new gravels - often material milled elsewhere (such as RAP) can provide a sound base layer;
- Laying of a wearing course (AC or spray seal);
- Line marking;
- Erection of road furniture such as signs;
- Guideposts and fences.

Full road reconstruction can be carried out by Bitu-mill on behalf of contractors with confidence that:

- Bitu-mill can turn a failed pavement into a new sealed road;
- Bitu-mill can supply work crews and additional resources to undertake complete packages of work without contractors having to draw on their own resources.

Our six core values:

1. Always focusing on Safety with whatever we put our hand to;
2. Always seek mutually beneficial outcomes with clients. Think Win – Win;
3. Maintain a collaborative approach to works with clients;
4. Maintain high ethical standards;
5. Look after each other;
6. Our systems of work are the minimum standard that we accept.

What makes us stand out from the rest?

Superior Results Every Time. Bitu-mill is the most experienced road milling contractor in Australia with beginnings dating back to 1979 bringing the first profiler to Australia.



Since these early beginnings we have had a strong commitment to continual improvement within our industry. We have committed to continually investing in the latest technology to ensure we stay at the forefront with Safety, Productivity, Staff and Client satisfaction.

Bitu-mill runs a profiling fleet which now exceeds 50 units around Australia with a recent investment of 10 new Wirtgen Profilers in the past 12 months. Our fleet is the most modern and one of the largest in Australia.

Being Wirtgen's largest Australian customer with over 37 years of history together, Bitu-mill offer the added advantage of superior out of hours service support and an ability to draw upon additional plant immediately as required. This ability to draw on additional resources and our large profiling fleet across Australia ensures we can respond to planned and unplanned changes, spikes in demand and offer flexibility that we believe is unmatched in our industry.

At Bitu-mill we see that to be the best in the industry we have to engage and retain the best people in the industry. We have positioned our staff employment criteria and remuneration to a level designed to attract and retain the best in our field to ensure we deliver (Superior Results Every Time). This along with our policy

Company Culture

Being a family run company, we as a group strive to treat every one of our employees as one of our own, we believe the true measure of a company's success is expressed through;

- Commitment to Environment and Safety for Bitu-mill employees and the general public;
- Treating each other as we would expect to be treated ourselves;
- The way we treat every employee as one of the family;
- We believe best results come from a teamwork driven approach;
- Focus on being Outcome Oriented "WIN – WIN" scenario;
- Always do what we say we are going to do;
- Strive for innovative ways to deliver better outcomes;
- With over 150 employees on staff around Australia, we are always mindful of the future of our families and our business with clearly set goals and stable long term business decisions.

and commitment to fatigue management in a 24/7 industry has resulted in our operators and managers being "long termers" who take pride in what they do and wearing the Bitu-mill brand.

Bitu-mill's Integrated Management System holds JAS-ANZ Triple certification for Quality, OH&S and Environmental Management. As our values state all our people are trained to understand that our systems of work are the absolute minimum standard that we will accept. This system is continually tested for compliance through planned internal and external auditing with all staff encouraged to contribute to our continual improvement.

Bitu-mill has developed and recently launched a paperless tablet application that integrates the allocations, operations, management system and financial record keeping processes related to each job. This ensures that managers and operators have all the information relevant to their jobs at their fingertips in a paperless format, further reducing the risk of unnecessary delays.

Bitu-mill encourages all of our Managers/Supervisors to become intimately involved with our customers in developing (scope, opportunities, safety & programming) to ensure we achieve successful results every time.

Awards & Certifications

Bitu-mill operates under a third party triple certified integrated management system compliant to AS/NZS4801:2001 for OH&S, AS/NZS ISO 9001:2008 for Quality and AS/NZS ISO 14001:2004.

Bitu-mill is a Vic Roads and NPS accredited organisation with the following levels of pre-qualification:

- Road Construction (R3)
- Bridge Construction (B1)
- Maintenance Pavements and Roadside (M2-PW & M2-RW)
- Maintenance Bridges (M2-BW)
- Maintenance Works Minor (M1)
- General Works – Minor (G1)
- Road Surfacing Asphalt (G2-RSA)
- Traffic Guidance Scheme (TGS)
- Financial (F050)





Charity Initiatives



St Therese Hospital Solar Project

The Bitu-mill Group also has a social conscience and as such is involved in many charity initiatives across Australia and abroad. The most prominent being in support of The Edmund Rice Foundation assisting to raise funds for the Ruben Medical Clinic and Education Centre located within the Mukuru Slum in Nairobi Kenya.

To aid in this fund raising Bitu-mill run an annual charity golf event from which all funds go direct to the project without administration fees.

The funds get to where they are needed to cover part of the recurring costs in supplying vaccinations & preventative medicines, health care, HIV & Aids treatment & prevention programs as well as providing basic education opportunities for the many disadvantaged children within the slum.

Every dollar goes towards saving a life, prevention of illness and education to empower the people of Ruben to break the downward spiral.

At the 11th annual event, we successfully raised \$33,477. To date we have raised in excess of \$629,000 and we will continue to support this worthy cause.

In 2015 Bitu-mill was invited to be a major supporter in the design, funding and development of a Solar power plant for St Therese Hospital in Nzara South Sudan which until this time had no power to perform general procedures or surgery.

After many challenges notwithstanding the logistical nightmare of transporting from Kampala In Uganda through to Southern Sudan alongside aid from a United Nations military convoy. The plant finally arrived in March 2016 and commissioned soon after.

This new technology allowed St Therese Hospital the ability to perform under general medical conditions as well as provide much needed surgery for the local community.

Our valued clients



We have built up a diverse clientele including state and local government, and contractors working within the road construction industry.

We'd love to talk to you about your next project.

