

Bitu-mill is committed to providing a safe and healthy working environment for all employees and anyone entering upon its premises or areas of control.

Bitu-mill will achieve this via leadership and enforcement from senior management and ensure a safe system of work and culture is maintained and complied with throughout the organisation to effectively eliminate and or control the risk of injuries and hazards. This includes:

Ensuring safety is everyone's responsibility.

Providing information concerning workplace risks, instruction, training and supervision of employees to ensure safe work practices.

Giving employees and customers the opportunity to participate in health and safety decisions that affect them.

Plant and equipment will be maintained in a safe condition; any defective plant or equipment will be removed from service until it has been satisfactorily repaired or replaced.

Ensuring all Bitu-mill operations are legally compliant to the legislation of the State or Territory that the works are operating in.

No member of staff or subcontractor is expected to place themselves or others including stakeholders or interested parties at risk by carrying out a task which may result in injury, nor are they required to work in an environment which they consider to be unhealthy and/or unsafe.

Promoting the Bitu-mill safety policy and safe systems of work to all employees and contractors.

Setting and achieving effective safety targets and objectives aimed at eliminating workplace injuries and illness.

Monitoring and measuring safety performance to continually improve our business management processes.

Conducting workplace audits, inspections and manage a hazard reporting system.

Investigating accidents immediately with the aim of preventing similar accidents occurring again.

Providing first aid officers and safety equipment, emergency procedures and personal protective equipment (PPE).

In the interests of maintaining safety, contractors, their employees, visitors and customers are required to observe and comply with all health and safety standards and rules produced. This includes any safety signage or warnings, or instruction given by a company employee whilst on our premises. Hazard identification and control processes will be an important element of any work site and all persons encouraged to participate through a proactive reporting process, to improve the safety of the working environment.

This policy will be reviewed when changes in legislation occur or every two years, to ensure continuous improvement in our health and safety management.



Signed:
Stephen Hill
General Manager

Date: 15 October 2017