

Bitu-mill recognises its moral and legal responsibility towards the provision of effective environmental management in the working environment for its employees, subcontractors, clients and the public (Interested Parties), as appropriate to the type of product or service and the potential environmental impact of its activities.

This responsibility also recognises the necessary commitment to comply with the National and State environmental legislation and policy inclusive of industry guidelines and any personal and property risk to the adjacent businesses and surrounding community. With aim to meet the context of the organisation in regards to our objectives and targets.

Our aims are to:

- Establish, document, monitor and review the relevant Environmental Management programs documented in the Integrated Management System based on the requirements of ISO 14001.
- Commit to a reduction in energy consumption and the generation of waste at the source.
- Manage environmental issues in accordance with client contract requirements and any relevant policies and procedures.
- Promote and encourage both customers and suppliers in environmental initiatives.
- Introduce preventative measures in respect of pollution control relating to all aspects of the business.
- Ensure the ongoing effectiveness of our Environmental Management programs through planned audits and reporting at regular Waste and Environmental Committee Meetings.
- Set environmental objectives and targets that will demonstrate a commitment to the continual improvement of our environmental performance.
- Take appropriate steps to prevent pollution, while providing protection for flora and fauna.
- Ensure staff are adequately trained in environmental management along with processes to ensure the protection of flora, fauna and archaeological/historically significant sites.
- Communicate the intent of our Environmental Policy to all employees, contractors and the public.
- Promote the re-use and recycling of materials and products and create a workplace awareness of the necessity to do so.

Bitu-mill will provide adequate resources to develop and maintain environmental programs and improvement initiatives.

Bitu-mill's ability to maintain and promote Environmental Excellence will enable the company to meet and exceed statutory and community expectations.

This Policy will be reviewed when legislative changes occur or every two years.



Signed:
Stephen Hill
General Manager

Date: 15 October 2017